



Job Title: Construction Framers	Employee Signature & Date:
Department: Post Structures	Reports to: Crew Foreman
Revision Date: May 27th, 2022	Approved By: Jerry Myer

Position Overview

The Integrity Group of Companies consists of five different business units, with the primary areas of focus including the construction of post frame buildings across Western Canada, supplying framing material packages to homebuilders in Calgary and area, as well as manufacturing.

An integral part of Integrity's Post Structures Department, the Construction Framers will build post frame structures in rural and agricultural areas. This role requires a strong understanding of safety, effective communication skills, the ability to multi-task and work with a team, well developed problem solving, and a general understanding of trades and construction. Operation of various tools and equipment will be required.

Roles and Responsibilities

- Install window frames, man doors, greenboard and insulation stops
- Measure and mark materials, such as posts, strapping, and bracing
- Cut materials to required specifications for construction
- Frame windows and doorways, ensuring proper alignment
- Set posts to the correct elevation and position
- Measure, drill, and install wall metal
- Measure and cut gable metal and vents for installation
- Install purlins as part of the roofing structure
- Maintain a clean work area, including unpacking and packing the tool trailer
- Various service calls as required and requested by customers
- Driving/operating and maintaining equipment (scissor-lifts, bucket trucks, skid steer, etc)
- Ensure quality of workmanship, accuracy and efficient buildings to Integrity's standards
- Adhere to Health & Safety policies and quality standards

Education/Experience Requirements

Minimum Experience:

- Experience in the construction or building industry would be considered an asset
- Prior experience operating construction equipment including scissor-lifts, bucket trucks, skid steer, etc. an asset
- Valid driver's license and the ability to get to work, often at rural locations (not accessible by public transit)

Skills/Qualifications

- General health and safety knowledge required to be on building sites
- General understanding of building construction
- General skills and understanding of most common hand tools
- Satisfactory verbal and written communication skills
- Attention to detail and accuracy is required
- Demonstrates professionalism, flexibility and 'can do' attitude
- Self-starter with the ability to work cooperatively and be willing to assist others

Technology & Equipment

- Class 5 driver's license
- Forklift or other equipment operating certificates an asset

Travel

- Travel throughout Western Canadian provinces may be required or requested and related to job schedule, comfort with this is a requirement of the job.

NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties as assigned to meet the ongoing needs of the organization.